FMBcapital HOLDINGS plc

(Incorporated in the Republic of Mauritius) (Registration No. [C137027])
(Listed on the Malawi Stock Exchange: FMBCH)

APPOINTMENT OF NEW GROUP CHIEF EXECUTIVE OFFICER

The Board of Directors of FMBcapital Holdings PLC (FMBCH) advises shareholders that, following approval from the Reserve Bank of Malawi, a planned transition of Group leadership will take place.

The Board wishes to record its sincere appreciation to Jaco Viljoen for his leadership, energy and commitment during his tenure as Group Chief Executive Officer. Under his stewardship, the Group has grown into a financially stronger, more diversified business, well positioned for its next phase of growth.

The Board is pleased to announce the appointment of João Rodrigues, currently Chief Executive Officer of First Capital Bank Mozambique, as Group Chief Executive Officer with effect from 1 January 2027.

The appointment follows a structured succession process and reflects the Board's confidence in the depth and strength of leadership across the Group. The Group's strategy and strategic priorities remain unchanged.

João Rodrigues
Group Chief Executive Officer
with effect from 1 January 2027

Terence Davidson
Group Board Chairman
15 September 2026