First Capital
SHARED SERVICES ltd

2022 - 2023 Graduate Development Program

First Capital Shared Services Limited (FCSSL) is looking for young, intelligent and ambitious individuals who would like to join a Graduate Development Program and be part of this great organization. FCSSL takes development of future leaders very seriously. The Graduate Development Program has been designed to prepare future leaders by giving them challenging jobs/roles that prepare them for future business leadership roles.

The Program encompasses experiential rotational assignments within and across functions in an accelerated learning environment. This includes extended leadership contact, formal training and professional development.

Minimum requirements for entry into this out of the ordinary program.

- Bachelors degree in Banking, Finance, Law and Management, with a minimum degree classification of 2.1.
- Proficient in MS Office .
- Excellent logical thinking ability and analytical rigor.
- Sense of responsibility.
- Fluent in both English and French.
- Be a fresh graduate with less than one year post graduate work experience.
- Be easily adaptable to different environments.

Those who meet the above requirements should submit their applications together with an updated curriculum vitae and copies of certificates to: Talent@fcssl.com

Closing date – 31 August 2022. Only shortlisted applicants will be acknowledged.