

Vacancy: Bi Developers / Data Analysts

JOB PROFILE SUMMARY

Responsible for the designing, developing, enhancing and maintaining all data related solutions within the group. The role is essential to the Group to provide consistent and quality analytics, including operational and regulatory reporting.

DUTIES & RESPONSIBILITIES

- Gather business reporting requirement and translating into technical requirement.
- Work with subject matter experts and data modelers/architect for gathering business requirement and designing report specification.
- Design, develop, build and maintain reports, queries and dashboards from the existing or new data storage solutions.
- Ensure smooth delivery of data or reports to all required business users within the defined schedules.
- Troubleshoot all data and reports issues in all data platforms.
- Train business users for self-service reporting of low to medium complexity reports.
- Build, enhance and support the Enterprise Data Warehouse (EDW) aligned with proper data architecture and governance.
- Ensure best ETL, reports and queries execution performance.
- Create and maintain high quality documentation of metadata and use in reports including logic/formula used.
- Ensure all data repositories produce consistent, reliable and reusable data.
- Perform analysis to assess data quality
- Define semantic layer for clearer and consistent understanding of business data.
- Log, report and follow up on all issues impacting data quality and reports.
- Support the Head- Data & Analytics and the data function in any initiatives requiring data skills.
- Contribute to team effort by accomplishing related results as needed
- Any other cognate duties as and when required

Requirements & Skills	Level
Qualification	Relevant technical experience in Business Intelligence, data visualisation, data analytics development and/or suitable qualifications in computer science or engineering.
Experience	Proven track record in similar function in the financial services industry with at least two years' experience.
Regulatory Environment	Understanding of various regulatory regulations with respect to data storage and security.
Risk Management	Understanding of various internal IT risk management policies.

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Skills	<ul style="list-style-type: none"> • Understanding of banking processes and practice. • Expert in writing SQL queries and designing quality reports. • Advance knowledge of data warehousing techniques, structure and data governance. • Advance knowledge of excel. • Understanding of tables and structures of core banking systems, preferably Finacle, and cards systems, preferably BPC smartvista will be an added advantage. • Understanding of basic statistical methods.
Core competencies	<ul style="list-style-type: none"> • Banking domain understanding • Data management • Data quality and testing • Reporting tool agility • Collaboration and team work • Knowledge management • Critical thinking • Data presentation • Professionalism and ethics

Interested applicants should send their CV together with a covering email to talent@fcssl.com.